

**East Nicolaus High School**  
**Classified Positions**  
**2017-2018**

<u>Position</u>	<u>Range</u>
Groundskeeper/ Custodian	1
Maintenance/ Custodian	2
Bus Driver	3
Transportation/Building Maintenance Tech	4
Lead Maintenance/ Grounds/ Custodian	5

**East Nicolaus High School  
Classified Salary Schedule  
2017-2018**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 15
1	\$ 12.83	\$ 13.25	\$ 13.68	\$ 14.12	\$ 14.58	\$ 15.06	\$ 15.55	\$ 16.05	\$ 16.57	\$ 17.11	\$ 17.67
2	\$ 15.48	\$ 15.99	\$ 16.51	\$ 17.04	\$ 17.60	\$ 18.17	\$ 18.76	\$ 19.37	\$ 20.00	\$ 20.65	\$ 21.32
3	\$ 17.19	\$ 17.75	\$ 18.33	\$ 18.93	\$ 19.54	\$ 20.18	\$ 20.83	\$ 21.51	\$ 22.21	\$ 22.93	\$ 23.68
4	\$ 17.41	\$ 17.97	\$ 18.56	\$ 19.16	\$ 19.78	\$ 20.42	\$ 21.09	\$ 21.77	\$ 22.48	\$ 23.21	\$ 23.97
5	\$ 17.41	\$ 17.97	\$ 18.56	\$ 19.16	\$ 19.78	\$ 20.42	\$ 21.09	\$ 21.77	\$ 22.48	\$ 23.21	\$ 23.97
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

**Longevity:**

<u>Position</u>	<u>Range</u>
Groundskeeper/Custodian	1
Maintenance/Custodian	2
Bus Driver	3
Transpo/Building Maint. Tech	4
Lead Maint./ Grounds/ Custodian	5

**Degree:**

**Adopted:** 7/1/2012

**Revised:** 3/19/16 2% Increase

**East Nicolaus High School  
Confidential Classified Salary Schedule  
2017-2018**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 15
1	\$ 11.49	\$ 11.87	\$ 12.25	\$ 12.65	\$ 13.06	\$ 13.48	\$ 13.92	\$ 14.38	\$ 14.84	\$ 15.33	\$ 15.82
2	\$ 13.24	\$ 13.67	\$ 14.12	\$ 14.57	\$ 15.05	\$ 15.54	\$ 16.04	\$ 16.56	\$ 17.10	\$ 17.66	\$ 18.23
3	\$ 16.04	\$ 16.56	\$ 17.09	\$ 17.65	\$ 18.22	\$ 18.82	\$ 19.43	\$ 20.06	\$ 20.71	\$ 21.38	\$ 22.08
4	\$ 21.72	\$ 22.42	\$ 23.15	\$ 23.90	\$ 24.68	\$ 25.48	\$ 26.31	\$ 27.16	\$ 28.05	\$ 28.96	\$ 29.90
5	\$ 22.97	\$ 23.87	\$ 24.82	\$ 25.82	\$ 26.85	\$ 27.91	\$ 28.99	\$ 30.30	\$ 31.82	\$ 33.55	\$ 34.21
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

**Longevity:**

Position	Range
Classroom Aide/ Lunch Program	1
Receptionist/ Attendance Clerk	2
District Secretary	3
Administrative Assistant	4
Fiscal Administrator	5

**Degree:**

**Adopted:**

**Revised:** 3/19/16 2% Increase

**East Nicolaus High School  
Certificated Salary Schedule  
2017-2018**

Range	Step 0	Step 1	Step 2	Step 3	Step 4
	0-Non Cred	BA +30	BA +45	BA +60	BA +75
1	\$ 44,925.00	\$ 45,585.00	\$ 47,408.00	\$ 49,305.00	\$ 51,277.00
2		\$ 47,066.00	\$ 48,950.00	\$ 50,907.00	\$ 52,944.00
3		\$ 48,597.00	\$ 50,540.00	\$ 52,563.00	\$ 54,664.00
4	\$ -	\$ 50,176.00	\$ 52,183.00	\$ 54,271.00	\$ 56,442.00
5	\$ -	\$ 51,807.00	\$ 53,880.00	\$ 56,034.00	\$ 58,275.00
6	\$ -	\$ 53,491.00	\$ 55,631.00	\$ 57,855.00	\$ 60,170.00
7	\$ -	\$ 55,230.00	\$ 57,438.00	\$ 59,736.00	\$ 62,126.00
8	\$ -	\$ 57,024.00	\$ 59,305.00	\$ 61,678.00	\$ 64,145.00
9	\$ -	\$ 58,877.00	\$ 61,232.00	\$ 63,682.00	\$ 66,229.00
10		\$ 60,790.00	\$ 63,222.00	\$ 65,751.00	\$ 68,381.00
11		\$ 62,765.00	\$ 65,276.00	\$ 67,888.00	\$ 70,603.00
12			\$ 67,398.00	\$ 70,095.00	\$ 72,899.00
13			\$ 69,588.00	\$ 72,372.00	\$ 75,267.00
16		\$ -			\$ 76,231.00
19				\$ -	\$ 77,624.00
22			\$ -	\$ -	\$ 79,660.00
25			\$ -	\$ -	\$ 82,339.00
31				\$ -	\$ 86,626.00
34				\$ -	\$ 96,967.00
				\$ -	

FTE = 183.5 contracted days at 7 hours per day

Note: Squared Down 3.25% and Across 4% through step 13 ( 07/01/14)

Sit on range 13,16,19, 22 & 25 for 3 years

Sit on range 25 for 6 years

Sit on range 31 for 3 years

**Longevity:**

**Stipends:**

s

\$1,500/year Doctorate Degree

**Adopted:**

9/22/2015

**Revised:**

Effective 7/1/17 a 3% increase across the board

7/1/17 Longevity will be incorporated into the salary schedule

**East Nicolaus High School  
Superintendent Salary Schedule  
2017-2018**

Range	Step 1	Step 2	Step 3	Step 4	Step 5
<b>Annual</b>	\$ 120,744.00	\$ 123,324.00	\$ 125,904.00	\$ 128,484.00	\$ 131,064.00
<b>Monthly</b>	\$ 10,062.00	\$ 10,277.00	\$ 10,492.00	\$ 10,707.00	\$ 10,922.00

**Degree:** \$1,500/year Masters Degree

**Adopted:**

**Revised:** -

**Work Year** 222 Days

**East Nicolaus High School  
Assistant Principal Salary Schedule  
2017-2018**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Annual</b>	\$ 83,717.00	\$ 86,438.00	\$ 89,247.00	\$ 92,148.00	\$ 95,142.00	\$ 98,234.00
<b>Monthly</b>	\$ 6,976.00	\$ 7,203.00	\$ 7,437.00	\$ 7,679.00	\$ 7,929.00	\$ 8,186.00
<b>Daily</b>	\$ 408.38	\$ 421.65	\$ 435.35	\$ 449.50	\$ 464.11	\$ 479.19

**Degree:**

\$1,500/year Masters Degree

**Adopted:**

**Revised:** 8/8/17 Adding an additional 5 days to the salary scheudle. Previously 205 work day.

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**Work Year:**

210 Days

**East Nicolaus High School  
Learning Director Salary Schedule  
2017-2018**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Annual</b>	\$ 60,628.00	\$ 62,599.00	\$ 64,633.00	\$ 66,734.00	\$ 68,903.00	\$ 71,142.00
<b>Monthly</b>	\$ 5,052.00	\$ 5,217.00	\$ 5,386.00	\$ 5,561.00	\$ 5,742.00	\$ 5,928.00
<b>Daily</b>	\$ 303.14	\$ 313.00	\$ 323.17	\$ 333.67	\$ 344.52	\$ 355.71

**Degree:**

\$1,500/year Masters Degree

**Adopted:**

**Revised:** 8/8/17 Adding an additional 5 days to the salary scheudle. Previously 205 work day.

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**Work Year:**

210 Days

**East Nicolaus High School  
Technology Coordinator Salary Schedule  
2017-2018**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Annual</b>	\$ 63,984.00	\$ 66,063.00	\$ 68,211.00	\$ 70,427.00	\$ 72,716.00	\$ 75,080.00
<b>Monthly</b>	\$ 5,332.00	\$ 5,505.00	\$ 5,684.00	\$ 5,869.00	\$ 6,060.00	\$ 6,257.00
<b>Daily</b>	\$ 266.60	\$ 275.26	\$ 284.21	\$ 293.45	\$ 302.98	\$ 312.83

**Degree:**

**Adopted:** 7/1/2014

**Revised:**

**Work Year:**  
240 Days